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January 16, 2025

Dear Hosanna! family and friends,

Thank you for your contributions in 2024!

We are grateful for everything you have given to our life and work together as the church.

Your presence is your greatest gift, but we acknowledge that you also offer your time, energy, care, financial support, talents, and passions. These gifts bless us and honor God.

We recognize costs have gone up--not just how much things cost, but also how precious your time and energy are--so we know that what you contribute to the church is not always easy. Thank you for believing in the work God is doing through us, even when it's a stretch. We pray that your involvement is a blessing to you that provides dividends of joy, fulfillment, peace, hope, and love.

Enclosed is a statement listing your financial gifts throughout 2024.

- You may use this in your tax preparation and recordkeeping.
- It is based on gifts via check, envelope, or electronic means--anything we can attribute to you.
- If no statement is enclosed, your gifts were anonymous or in-kind, so we don't have a record.
- *Mistakes happen. If we are missing something, please call the church office at 816-781-7991.*

Your gifts made a difference.

A lot of people have commented with joy on our growth this past year. We're not just talking about new people (though we are SO happy to have welcomed many into our church family this year); we're excited by the growing connections between us, the strength we receive for daily life, the opportunities and purpose we have, our deepening faith, and the direction and hope God provides.

Here are some things we've accomplished together in the past year with your support:

- Honored God and cared for one other.
- Demonstrated love to veterans & neighbors.
- Engaged many more people than past years.
- Spent more time together in fellowship events.
- Worked toward selling some land to pay off our mortgage and free up funds for ministry.

We see growth ahead.

We've worked hard to successfully reduce costs and boost revenue to *sustain* ministry, but God calls us to continue *growing* ministry and responding to changes in the world and the people we serve.

Here are some things we'd love to do if we had more resources:

- Grow neurodiversity support and outreach.
- Host more opportunities & activities for kids.
- Replace aging infrastructure (HVAC, flooring, parking lot, etc.) and utilize new technology.
- Respond to pressing community needs more.
- Expand music opportunities, invite musicians.
- Reduce stress & restraints on staff/volunteers.
- Compensate staff at the levels we'd like to.
- Increase giving to churchwide ministry.
- Wonderful things we haven't yet dreamed of.

We hope to fund these as our finances allow, but if you'd like to make a designated gift to help with a specific item on this list, please reach out to a council member or Pastor Mike.

We invite you to continue to invest in us.

Staff inspire and equip us. The building provides space to gather and grow. Supplies make our work possible. Here's how we invested in these resources last year and how we propose to do so in 2025.

INCOME				Comments
	2024 Budget	2024 Actual	2025 Budget	
Charitable Receipts	\$2,500	\$6,184	\$2,500	2024: Thrivent Choice (\$3,039), RaiseRight (\$3,145)
Daycare Rent + Utilities	\$42,450	\$42,395	\$42,450	2025: \$38,400 rent + \$4,050 utilities
Designated to Operating Expenses	\$800	\$5,887	\$6,000	Flowers, Bibles, and other gifts designated to operating items
Faith Commitments/Envelopes	\$136,868	\$137,086	\$148,260	2025 Budget: Pledges pending, based on 2024 pledges 2024 Actual: 33 pledges (92% met)
Free Will & Loose	\$103,050	\$110,341	\$110,000	2025 Budget: Based on 2024 Actual 2024 Actual: total - pledges
Grants (PPP, ERC, Synod, Util. Rebate)	\$1,770	\$3,756		
Sabbatical Giving	\$0	\$0	\$10,000	
TOTAL INCOME	\$287,438	\$305,649	\$319,210	
EXPENSES				Comments
	2024 Budget	2024 Actual	2025 Budget	
BENEVOLENCE	\$6,500	\$6,515	\$6,500	To Synod/ELCA
PERSONNEL	\$175,422	\$184,805	\$191,747	
Pastoral Ministry	\$125,283	\$133,700	\$135,620	2025: Salary, housing, SECA, benefits, continuing education, mileage, and supply pastors
Administrative Assistant + FICA	\$28,089	\$27,965	\$28,599	2025: \$19.65/hr @ 26 hrs/wk. (2% increase). Includes salary and social security/medicare
Music Ministry	\$22,050	\$22,630	\$26,508	2025: Organist/pianist, choir director, social security/medicare, substitutes
Payroll Services	\$0	\$510	\$1,020	2025: Ensures direct deposit and accurate tax reporting 2024: Started mid year.
MINISTRIES	\$44,050	\$49,165	\$56,100	
Building & Property	\$6,500	\$9,921	\$6,500	2025: 2024 included New Lawn Mower \$3,000
Evangelism	\$1,000	\$1,026	\$1,000	
Faith Formation	\$1,800	\$1,634	\$1,800	
Fellowship	\$1,000	\$1,563	\$1,000	Cakes, hospitality expenses, permit, etc. 2025: Planning more events
Insurance	\$12,000	\$11,340	\$12,000	2025: Anticipate increased cost.
Office	\$4,000	\$7,567	\$5,000	2025: Increased from 2024 budget 2024: large expenses incl: \$3,625.76 in January of 2024
Sabbatical	\$0	\$0	\$10,000	2025: Received \$2,000 to date
Social Ministry	\$100	\$0	\$100	Costs are often donated.
Stewardship	\$250	\$687	\$500	2025: Increased due to 2024 Actuals
Synod Assembly	\$900	\$1,055	\$1,200	2025: Increased due to 2024 Actuals
Utilities	\$14,000	\$11,676	\$14,000	2025: Remained at 2024 budget even though 2024 Actuals is under budget
Worship & Music	\$2,500	\$2,696	\$3,000	2025: Addl. music opportunities
MORTGAGE	\$68,000	\$69,306	\$74,292	2025: Rate adjust / reamortization in August
TAXES	\$0	\$0	\$1,000	Unrelated Business Income Tax due to rental income
LEGAL	\$0	\$2,700	\$2,500	This is related to the land sale to Chalky Mountain
TOTAL EXPENSES	\$293,972	\$309,791	\$332,139	
TOTAL OPERATING BUDGET	2024 Budget	2024 Actual	2025 Budget	
INCOME	\$287,438	\$305,649	\$319,210	This budget is only a proposal until voted on at the annual meeting Jan. 26. A more detailed budget will be shared at the budget caucus, annual meeting, and is available online at www.hosanna2gether.org/pledge .
EXPENSE	\$293,972	\$309,791	\$332,139	
DIFFERENCE	-\$6,534	-\$4,142	-\$12,929	

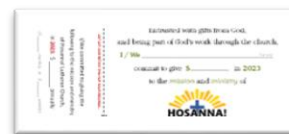
We managed a deficit in 2024 because of savings, but undesignated operating funds are now very low.

Make a financial commitment for 2025.

We invite you to continue investing in our work and consider growing that investment in 2025, to help us keep up with rising expenses, conduct deferred maintenance, invest in things that will sustain us in the future, and grow our ministry to expand God's reach through Hosanna!

- 1) Make your pledge now online at www.hosanna2gether.org/pledge. **OR**
- 2) Fill out the enclosed pledge card and place it in the offering plate or mail it to the church office.

A written commitment helps us plan what we can (and can't) do, and it helps you be intentional about being a part of it.



Don't forget to adjust recurring gifts to match your pledge. They don't change automatically.

There are many ways to support God's work! Read the enclosed pamphlet for tips on how much to give, automatic giving, reducing tax liability through donations, planned gifts, fundraising programs, and giving beyond Hosanna!



Thank you. Again and again.

God has blessed us with everything we need. Thank you for your faith in God's providence and for sharing your gifts with us. You are valued, and we are grateful you are a part of Hosanna!

Blessed is the one who comes in the name of the Lord!